



Wayland Union Schools

Strategic Plan Summary 2021-2026

Approved 11/8/2021

Mission

We will challenge and inspire all students to become lifelong learners and productive citizens.

Vision

Challenge and inspire all students

Governance Team

Dan Cassini, President
Peter Zondervan, Vice President
Toni Ordway, Treasurer
Janel Hott, Secretary
Theresa Dobry, Trustee
Becky Hohnke, Trustee
Jason Shane, Trustee
Dr. Christina Hinds, Superintendent

Belief Statements

We believe...

- ...in all students.
- ...all students can learn.
- ...in providing meaningful opportunities to all students.
- ...in fostering diverse and trusting relationships.
- ...community involvement is essential for student success.

Strategic Goal Areas



Academic Programs



Finance and
Operations



Learning Environment
and Culture



Leadership and
Personnel



Communications and
Community Engagement

Goals and First Year Objectives



All WUS students will be career and/or college-ready.

- Inventory current practices for preschool programming and find ways to increase community partnerships.
- Continue work through the MICIP process.
- Assess districtwide MTSS process and procedures.
- Inventory and communicate resources for extra-curricular, academic, and post-secondary opportunities.



WUS will encourage positive relationships through effective communication and community partnerships.

- Develop district/building Communication Plan.
- Analyze data collected through communication tools for efficacy.
- Conduct a Community Education interest survey.



WUS will foster a safe, inclusive environment where everyone can engage and make connections resulting in an enjoyable school experience.

- Evaluate and determine elementary & secondary start times.
- Evaluate and strengthen current Positive Behavior Intervention Support (PBIS) procedures.
- Develop entry/exit guidelines for Level 1 and 2 SE Programs.
- Develop a staff diversity & cultural sensitivity committee.



WUS will provide an environment which is educationally relevant, fiscally-managed, and optimized for the instruction of all students.

- Maintain fund balance of 18%
- Assess facility improvement plan and consider next bond project.
- Continue to create a safe environment through training.
- Conduct a technology needs assessment including review of surveillance cameras.



WUS will nurture a culture of trust, respect and transparency with all students, staff, and community.

- Conduct survey on trust, respect, & transparency to WUS parents/guardians and students
- Participate and implement Opportunity Thrive Resilience Champion's Staff Culture Assessment & Strategic Plan
- Investigate three SEL/PBIS programs for leadership and students.
- Revise Student & Staff Handbooks.