**Wayland Union Schools**

**Teacher Evaluation Training Plan**

**Principal/Evaluator Training**

* All evaluators have participated in a two day workshop facilitated by a Charlotte Danielson Framework for Teaching certified trainer.
* All evaluators will continue their training and calibration through group observations utilizing video observation during evaluator training sessions.

**Teacher Training**

* Wayland Union Schools has utilized the Framework for Teaching for over ten years
* All teachers were provided training during the Back to School Professional Development Day on the summative evaluation rubric and evaluation process by the Director of Instruction.
* All materials related to teacher evaluation training are available in the Wayland Union Schools Professional Learning Library, an online professional development repository.
* The evaluation process is reviewed annually at Back to School Professional Development and staff meetings, training is also provided through the district’s Mentor Teacher Program.
* Teachers will be provided with sustained professional development on the Framework for Teaching throughout the year during staff meetings.