



WAYLAND UNION SCHOOLS

GREEN & WHITE

WELCOME BACK, WILDCATS!

THE FIRST DAY OF SCHOOL IS AUGUST 20TH - HALF DAY



District News

(269) 792-2181 | 850 E. Superior St. Wayland, MI 49348

A Letter from the Superintendent

Dear Wayland Union Community,

As we prepare to welcome students and staff back for the 2025-2026 school year, I want to share my gratitude for your continued partnership in supporting the success of every learner in our district.



The start of a new school year always brings a sense of energy and possibility, and this year is no exception. Our maintenance department was hard at work this summer refreshing our buildings, our transportation department was busy creating efficient bus routes and our teachers have been dedicating countless hours to prepare for another incredible school year. Together, we are committed to providing a safe, inclusive, and engaging environment where every student can thrive.

Please remember to login to Parent Portal to complete your OLR if you haven't already done so. Additionally, we ask that all families complete the Free and Reduced Meal Application, a QR code for the application can be found on page 5 of this publication. All forms are due by Friday, August 29th, 2025.

As always, we value open communication and encourage you to stay connected with your child's school and the district throughout the year. Be sure to check our website and follow us on social media for important updates, celebrations, and ways to get involved.

The first day of school is right around the corner, and we can't wait to see our halls filled with the energy of our Wildcats once again. Here's to a great year ahead; one filled with learning, growth, and community.

Sincerely,
Tim Reeves, Superintendent



Connect with us on
Facebook and Instagram!

Contact Information

Preschools

Baker Elementary (269) 792-9208

Dorr Elementary (616) 681-9637

Career Connections Academy

870 E Superior St, Wayland (269) 792-2254

Fitness Center & Pool

870 E Superior St, Wayland (269) 792-0011

Special Education Programs

851 Wildcat Drive, Wayland (269) 792-3069

Transportation Department

851 Wildcat Drive, Wayland (269) 792-2262

Welcoming Schools Program

701 Wildcat Drive, Wayland (269) 792-9153

For families new to the district and/or with children age birth to five.

Board of Education

Theresa Dobry: President

Jeff Koon: Vice-President

Becky Hohnke: Secretary

Pete Zondervan: Treasurer

Erin Stepek: Trustee

Norman Taylor: Trustee

Stephanie Tromp: Trustee

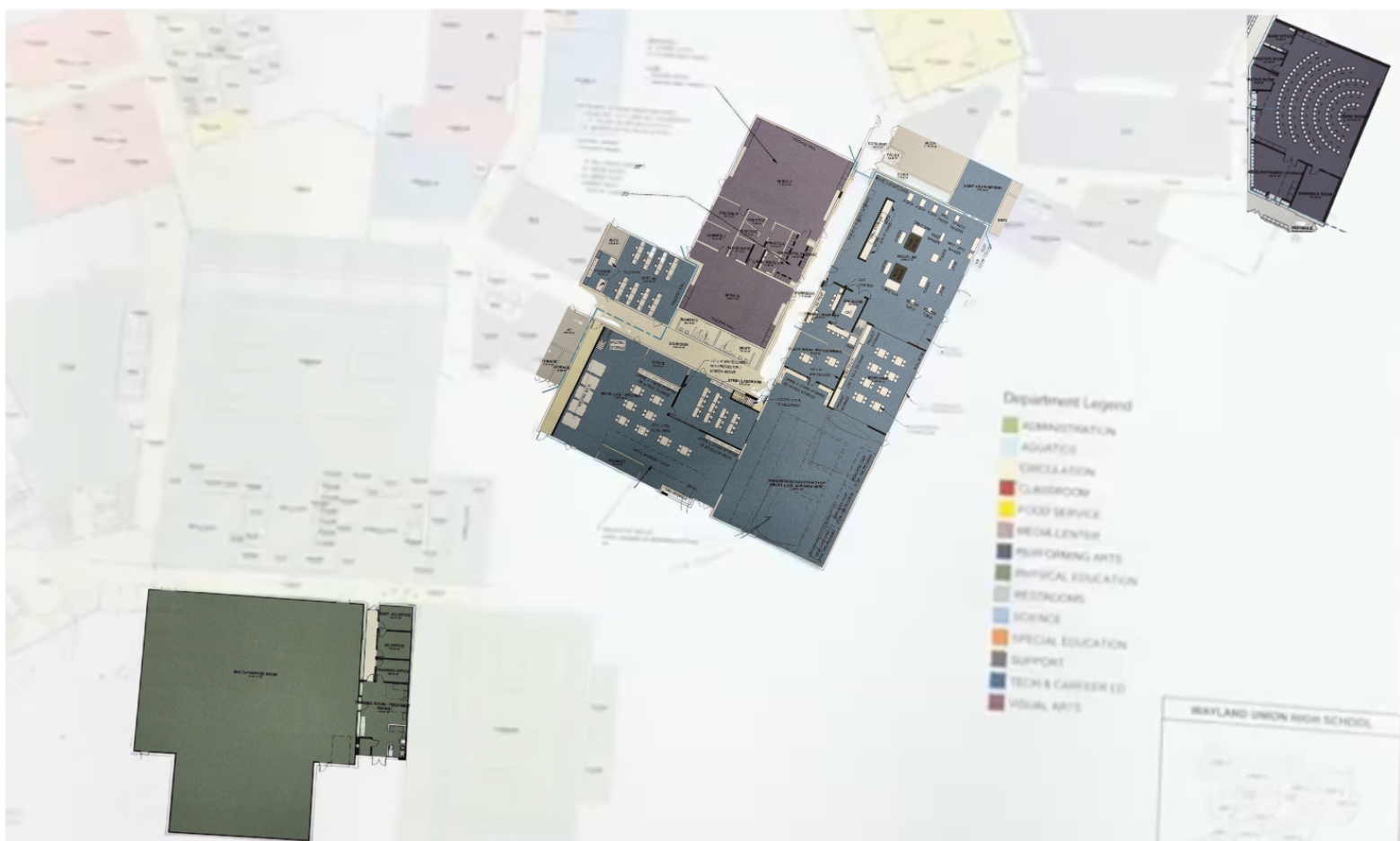
Wayland Union Schools does not discriminate on the basis of race, color, national origin, sex, age, disability, religion, height, weight, or marital status in its programs and activities. The following person has been designated to handle inquiries regarding the nondiscrimination policies: Superintendent, Tim Reeves, 850 E. Superior Street, Wayland, MI (269) 792-2181.

Bond Update

Update on Phase II Projects

New Band Room

The new band room will be an exciting 3,200 sq. ft. addition to the exterior of the current Fine Arts Center. Designed with both efficiency and function in mind, this space will incorporate three existing walls—making it a cost-effective solution while keeping it conveniently connected to our Fine Arts center. Once complete, the new addition will offer improved acoustics, enhanced safety, and modern amenities to support our students and the continued growth of our band program.



Former Pool to Become a “Fieldhouse”

With the band room relocating, the former pool area will be transformed into a versatile indoor athletic space. This new “fieldhouse” will serve as a multi-use training facility, accessible to all athletic programs and designed to support year-round conditioning and practice needs.

Industrial Education Upgrades

Another key component of our Phase II projects involves updating the Woodworking, CAD, and Metal labs, as well as creating a dedicated workspace for our high school Robotics team. After thoughtful discussions with key stakeholders, we developed a design focused on adaptability, ensuring these spaces can evolve with changing student needs and program growth. These upgrades will further promote hands-on, project-based learning, giving students real-world experience in engineering, design, and skilled trades.

District News

Staff Updates and Reminders

Welcome New Hires!

- Lora Katje, ECSE Parapro, Baker Elementary
- Stormie Moore, Special Education Level II Teacher, Baker Elementary
- India Polingo, Special Education Level II Parapro, Baker Elementary
- Nichole Merren, Community Preschool Teacher, Baker and Dorr Elementary
- David Flowers, Apprentice/Student Teacher, Steeby Elementary
- Abigail Merice, Special Education Level II Parapro, Steeby Elementary
- Allexziss Carpenter, Special Education Parapro, Pine Street Elementary
- Brandon Henning, General Aide, Pine Street Elementary
- Michael Rykiski, Special Education Parapro, Pine Street Elementary
- Abigail Anderson, Science Teacher, Middle School
- Jacob Baker, Assistant Principal, Middle School
- Annabel Sleeman, Guidance Counselor Intern, Middle School
- Paige Modreske, Kitchen Assistant, High School
- Morgan Rapa, Guidance Counselor Intern, High School
- Hannah Verstrat, Kitchen Assistant, High School

2025-2026 Staffing Changes

- Deann Huffman, Special Education Level II Parapro, Baker Elementary
- Jamie Kusters, General Aide, Baker Elementary
- Ben Osburn, Special Education Level I, Baker and Steeby Elementary
- Andrew Augustin, Principal, Dorr Elementary
- April Harnish, At Risk Parapro, Dorr Elementary
- Amanda Shrontz, Kitchen Manager, Dorr Elementary
- Karen Verstrate, At Risk Aide, Pine Street Elementary
- Nelly Yanakiev, Kitchen Assistant, Pine Street Elementary

make a difference!

**Host an exchange student
short term or 1 or 2 semesters**

FACTS ABOUT HOSTING:

- Students have their own insurance and monthly allowance for sports, activities, and more
- Students and families have 24/7 support from a local coordinator

Susan Dutcher
Senior District Representative
sdutcher@icesusa.org
(269)509-7185

**BECOME A
HOST FAMILY!**

INTERNATIONAL CULTURAL
EXCHANGE SERVICES

Wayland Community Fitness Center

The Wayland Community Fitness Center located at Wayland Union High School is open Monday-Friday during construction from 3pm-7pm. Please visit our Facebook page, Wayland Union Aquatics and Fitness Center, for the latest updates and closures.

Fitness Center Membership Rates:

- \$25/month for Resident Adults
- \$15/month for Resident Senior Citizens (60+), Military/First Responders/Tribe Police (with valid ID), & Staff Spouses
- \$40/month for Non-Residents
- Free for Staff, HS & MS students with ID (MS students must be with an adult 18 years or older)

Fitness Center Daily Rate

- \$5/day for Adults



Back to School

Reminders and Notices

Transportation Reminders

Transportation requests must be submitted by July 30th, 2025. Requests submitted after July 30th will not be granted until after the Safety Freeze. The Safety Freeze takes effect three weeks prior to the first day of school and will last two weeks into the school year. If you are new to the district or have moved and would like to request transportation for the 2025-2026 school year, please scan the QR code:



Requesting a change for the day or a half day of school is not allowed, this includes riding a different bus home with friends/family members. Students are not permitted to be on a bus route unassigned to them. If your student will not be utilizing our transportation for the day, please call our Transportation Department at (269) 792-2262.

Food Service

All families are encouraged to apply for meal benefits for their student(s) every school year. Public school families are able to submit the simplified Educational Benefits Form. Applications can be submitted electronically through Parent Portal by clicking on More and then Meal Benefits. Paper applications may also be submitted to our Food Service Department at 324 W Sycamore St., Wayland, MI 49348. If you have any questions or concerns, please contact our Food Service Department at (269) 792-3150.



ICHAT

All visitors must have an annual background check on file to volunteer in the buildings, chaperone field trips, or attend any building events that are held during the school day.



Little Wildcats Preschool

Interested in enrolling your student in 3 or 4-year-old preschool? Complete the Allegan Area Preschool Application located on the Help Me Grow website and specify Wayland Union Schools. Afterwards, we will email you with next steps.



Questions? Reach out to our Early Childhood Director at cramptonj@waylandunion.org

August 26th: Baker Preschool Open House, 6pm

August 27th: Dorr Preschool Open House, 6pm

September 2nd: First Day of Dorr 3-year-old Preschool (Tu/Th)

September 3rd: First Day of Baker 3-year-old Preschool (M/W/F)

September 15th: First Day of GSRP Preschool

Baker Elementary

(269) 792-9208 | 507 W. Sycamore St Wayland, MI 49348



Welcome back, Baker Elementary families and students! I am thrilled to begin my second year as your proud principal and cannot wait to see all the bright, eager faces walking through our doors. This year promises even more growth, joy, and discovery as we continue building a community where every child is known, valued, and inspired. I'm especially looking forward to meeting new faces and reconnecting with familiar ones at Popsicles with the Principal during our Open House on August 19. Let's make this year our best one yet—full of wonder, learning, and Wildcat pride!

Important Baker Dates:

August 19th : Open House, 5pm-6pm

August 26th : Preschool Open House, 6pm-7pm

September 23rd : Picture Day

October 6th & 8th : Parent Teacher Conferences, 4pm-8pm

Pick-Up Info:

Please remember the following tips when picking up your child(ren) from Baker Elementary:

1. You will be given two nameplates at Open House on August 19. Hang one of your name plates on the rearview mirror of your vehicle. When we see the name plate, we know this is a safe person that parents have given a name plate to. We cannot put a student in the car without a name plate, and will ask that you pull around to our main office if you do not have one.
2. Drive in a single-file line around the west parking lot.
3. Practice opening the car door, getting in the car, closing the door and buckling at home. For maximum safety, students can only enter the car on the side closest to the sidewalk. Please move car seats ahead of time if this is a barrier.
4. If your child will have a different end of day routine, we MUST receive a phone call or email to the office before 3:00 p.m. Buses will be sent once loaded as we expect our pick-up routines to take longer.

Please...

label all your student's belongings, send your student(s) with appropriate shoes for PE and practice opening food packages at home.



Dorr Elementary

(616) 681-9637 | 4159 18th St. Dor, MI 49323

Please...

label your student's items,
send your student(s) with
appropriate gym shoes and
consider packing extra
clothes. Review behavior
expectations outlined in the
handbook.

Drop-Off/Pick-Up Info:

Please review the maps for both pick-up and drop-off procedures. For pick-up, having your ID readily available during the first few weeks of school assists our team in ensuring that adults are verified in our Infinite Campus system. Thank you for your patience throughout this procedure.



Welcome back, Dor, Elementary Families! I am thrilled to welcome you to a brand new school year! It is always exciting to see our students return, and I look forward to working alongside each of you: our amazing students, dedicated families, and supportive community.



At Dor, Elementary, we are fortunate to have a passionate and committed staff who are ready to inspire, support, and guide every student. Their dedication ensures that Dor, continues to be a place where learning, growth, and connections thrive. If you have any questions or wonderings before the start of the school year or as we get started, please do not hesitate to reach out.

Important Dor, Dates:

August 19th: Open House, 5pm-6pm
August 27th: Preschool Open House, 6pm-7pm
September 19th: Dor, PTO Walk-a-Thon
September 22nd-23rd: Picture Day
October 3rd: Dor, PTO Carnival, 4pm-8:30pm
October 6th & 8th: Parent Teacher Conferences, 4pm-8pm

Meet the Principal!

Andrew Augustin has been a member of the Wayland Union Staff since 2021. He received his Bachelor's degree in Secondary Education from GVSU, his Master's in Curriculum and Educational Technology from Ball State University, and his Master's in Educational Leadership from Central Michigan University. Previously, Mr. Augustin has worked as an Assistant Principal at both the elementary and secondary levels, a secondary English Teacher, and a coach for various sports. "I am excited to start in my new position as principal at Dor, Elementary. I appreciate being able to continue to serve the district that my family calls home. This district believes that "all means all," and I look forward to working with the staff and teachers, parents, students, and the community to ensure that our schools are a safe place for every student to show continuous growth and success."

Challenge and Inspire All Students

Steeby Elementary

(269) 792-2281 | 435 E. Superior St Wayland, MI 49348



Steeby Families, we are so excited to welcome you back to school very soon! This summer, our team has been busy learning, planning, and dreaming up new ideas together. We've explored fresh strategies, discovered new resources, and shared creative ways to make our school the best it can be for everyone.

This year, we'll put all that learning into action as a team—students, families, and staff working side by side. Together, we'll celebrate challenges as opportunities, cheer one another on, and create memorable learning experiences that will inspire us all. Most importantly, we want every member of our Steeby community to feel seen, heard, and loved every single day. To all of our students—we can't wait to see your smiling faces again soon and for you to know just how valued you are in our Steeby family.

Steeby Elementary is buzzing with excitement, and we can't wait to continue this journey with all of you. Together, we're going to make this our best year yet!

Important Steeby Dates

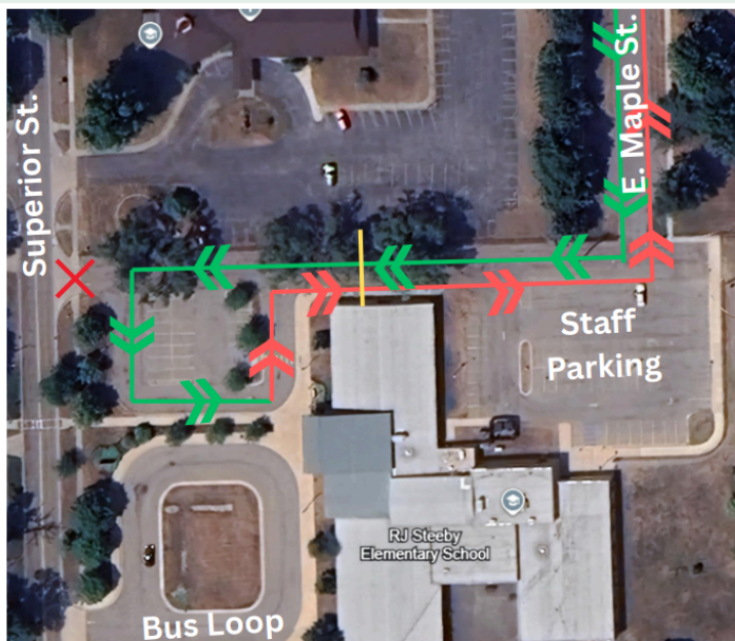
August 18th: Open House, 5pm-6pm

September 8th: WEPA Meeting, 6:30pm-8pm, Steeby Media Center

September 15th: Picture Day

October 7th & 9th: Parent Teacher Conferences, 4pm-8pm

October 17th: WEPA Walk-a-thon



Drop-Off/Pick-Up Info:

We're excited to share new procedures for student drop-off and pickup at Steeby Elementary, designed to improve safety and ease congestion during these busy times. Please take a moment to review the updated guidelines:

- Drivers should enter from the E. Maple Street entrance at the back of Steeby and turn south onto the service drive along the west side of the building.
- The line will begin at the yellow gate, which will remain closed until school aides open it to start the pickup and drop-off process.
- Once the gate is open, drivers will follow the loop and cones, passing the visitor parking around the outside of the lot and then heading once again through the service drive out to E. Maple Street.
- Vehicles will not be permitted to enter the parking lot near Superior Street to join the line.

For everyone's safety, please remain in your vehicles at all times—do not exit your car to walk students to or from the doors. This will help keep the process moving smoothly and safely.

This change is aimed at reducing traffic backups on E. Maple, eliminating the risk of vehicles moving into oncoming traffic, and creating a safer, more efficient flow of cars during pick-up and drop-off.

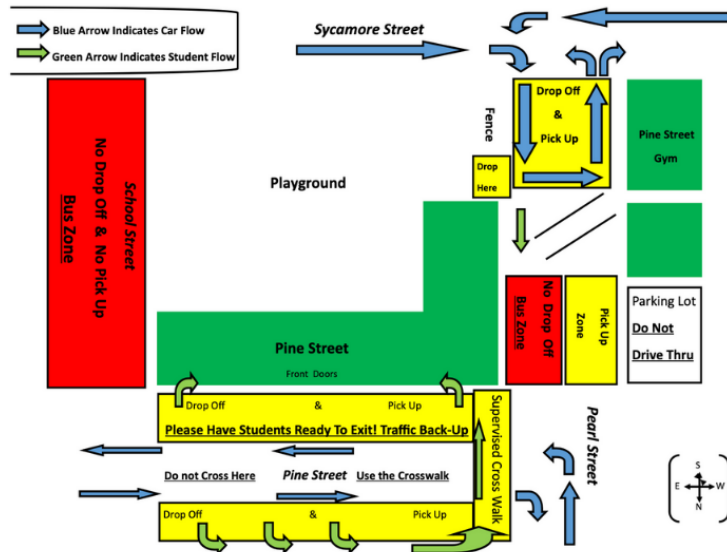
We appreciate your cooperation as we implement these changes and work to make arrival and dismissal easier for all families. If you have any questions or concerns, feel free to contact the school office.

Thank you for helping us keep Steeby Elementary a safe place for our students!

Pine St. Elementary

(269) 792-1127 | 201 Pine Street Wayland, MI 49348

Drop-Off Map



Pick-Up Info:

- Pearl Street will be closed for buses between Sycamore Street and Pine Street
- Student pick up will be on the east side of the building near the basketball courts
 - School Street traffic will flow from north to south (Pine Street towards Sycamore Street)
 - Please do not park in the church parking lot on School Street. Students will not be allowed to cross the street to get to that parking lot.



Welcome back, Pine Street Families! I hope you all had a restful and fun summer break. We're so excited to have our students back in the building for the coming school year. Whether you're returning or joining us for the first time, we're thrilled to have you as part of the Pine Street Elementary community.

Our amazing teachers and staff have been busy getting everything ready for a fantastic year of learning, growth, and new adventures. We're looking forward to partnering with you to make this school year a positive and memorable one for every student.

Important Pine Street Dates:

August 18th: Open House, 5:30pm-6:30pm

September 18th: Picture Day

October 7th & 9th: Parent Teacher Conferences, 3pm-7pm

Please...

send your student(s) with appropriate gym shoes and review behavior expectations outlined in the handbook.

Middle School

(269) 792-2306 | 701 Wildcat Dr. Wayland, MI 49348



Middle School Families,

We are looking forward to a fantastic year! This year, we've added new exploratory classes to spark curiosity and engage students in fresh learning opportunities. We're also committed to providing intentional support when students need help understanding key concepts - because every student's success matters.

Let's make it a great year together!

Important MS Dates:

August 19th: Open House and Picture Day, 4pm-6pm

October 6th & 8th: Parent Teacher Conferences, 4pm-6:30pm

Meet the Assistant Principal!

Jacob Baker is new to our Wildcat team! Mr. Baker is originally from Bath, MI and earned his Bachelors of Science in Group Social Studies from Grand Valley State University. He later went on to earn his Masters in K12 Administration from Michigan State University. Previously, Mr. Baker has worked as a middle and high school teacher in Lansing and Caledonia. He also has experience coaching girls track. In his free time, he enjoys spending time with his wife, one-year-old daughter, and their two beagles, as well as playing music and taking advantage of all four seasons in Michigan. "I'm ecstatic about joining the Wayland community and being a Wildcat! Looking forward to developing relationships with the community and getting to know the students and staff." Please join us in welcoming Jacob Baker to Wayland Union Schools!



Please...

review our behavior expectations outlined in the handbook, including our no cell phone policy, label your water bottles, and remember that school doors open daily at 7:25am.

Interested in Participating in Fall Sports?

Please complete the 2025 MS Fall Sports Google Form located on our website. MS Fall sports consist of Football and Volleyball for our 7th and 8th grade students, and Cross Country for all MS students. Athletes must have a completed sports physical on file in the main office prior to the official start of the season/practice. Fall practices begin on Monday, August 18th.



High School

(269) 792-2254 | 870 E Superior St. Wayland, MI 49348

New Cell Phone Policy implemented for the 25-26 school year. Parents and students, please see the communication that has been sent through Infinite Campus.

MDE Student Advisory Council

Earlier this spring, Teagan Robinson and Mason Babiak were nominated and had their applications selected to serve on the Michigan Department of Education's Student Advisory Council for the 2025–2026 school year. This prestigious council brings together high school students from across the state to share their perspectives and provide feedback on MDE initiatives and policies.



As council members, Teagan and Mason will participate in monthly meetings and join workgroups focused on key educational topics. Each year, the council has the opportunity to set its own focus areas. Previous topics included safe space implementation in schools, student mental health and engagement, diverse literature, comprehensive history instruction, and environmental sustainability through green school efforts.

We are thrilled that Teagan and Mason will have the chance to collaborate directly with Michigan's State Superintendent and the MDE Student Advisory Council team. Congratulations to both students on this incredible opportunity to lead and make a difference!

Welcome back WUHS students and families for a new school year! We're excited to get started and build on the strong foundation that makes Wayland Union High School such a special place. I hope you all had a great summer and are ready for the year ahead.



This year, we'll be navigating some changes with ongoing construction, but those challenges come with a sense of pride. These improvements reflect the incredible support of our community and our continued commitment to providing the very best learning environment and opportunities for our students.

Let's start the year off strong and set the tone for a successful 25/26 school year. Together, we'll take on challenges, celebrate our successes, and keep moving forward. We look forward to a great school year! Go Wildcats!

Guidance Office Summer Hours

Schedule changes are made for academic reasons only.

August 11th: Seniors, 8am-2pm

August 12th: Juniors 8am-2pm

August 13th: Sophomores, 8am-2pm

August 14th & 15th: New Student Schedules, 8am-2pm

Important HS Dates:

August 18th: Open House and Picture Day, 4pm-6:30pm

September 26th: Homecoming Game, 7pm

September 27th: Homecoming Dance, 7pm-10pm

October 6th: Parent Teacher Conferences, 4pm-6:30pm

October 8th: NHS Induction Ceremony, 6:30pm

November 13th & 14th: Final Exams

Public Notices

Pesticides Control Act

Wayland Union Schools has adopted an Integrated Pest Management program. Inherent with this are the Wayland Union School's efforts to reduce pesticide use as much as possible. While it may occasionally be necessary to apply a pesticide, this program does not rely on routine pesticide applications to resolve problems. We use various techniques such as habitat alteration, sanitation, mechanical means, exclusion, etc. to prevent pest from becoming a problem.

As required by Michigan law, you will receive advanced notice of non-emergency application of a pesticide (insecticide, fungicide, or herbicide), other than bait or gel formulation, which is made to the school, school grounds, or buildings. This advance notice of a pesticide application will be given 48 hours before the application by the following two methods:

- 1) Posting at the primary entrances to your child's school. The entrances that will be posted are the main entrance and those that have a sidewalk that leads directly to a parking lot.
- 2) Posting in the common area located by the main office of the school.

Please note that notification is not given for use of sanitizers, germicides, disinfectants or anti-microbial cleaners. In certain emergencies, such as an infestation of stinging insects, pesticides may be applied without prior notice to prevent injury to students, but you will be promptly notified following any such application, via the two posting methods identified (above).

You may review the school's Integrated Pest Management program and records of any pesticide application upon request by contacting John Huyck, Maintenance Supervisor, huyckj@waylandunion.org.

Parents or guardians of children attending the school are also entitled to receive the advance notice of a pesticide application, other than a bait or gel formulation, by first class United States mail postmarked at least 3 days before the application, if they so request. If you would like to be notified by mail please contact John Huyck, Maintenance Supervisor at huyckj@waylandunion.org. Please give, your name, mailing address and what school(s) your child or children attend and they will put your name on the advance notification by US Mail list.

Dangerous Weapons Policy

The Board of Education prohibits students from possessing, storing, making, or using a weapon in any setting that is under the control and supervision of the District for the purpose of school activities approved and authorized by the District including, but not limited to, property leased, owned, or contracted for by the District, a school-sponsored event, or in a District vehicle without the permission of the Superintendent. The term "weapon" means any object which, in the manner in which it is used, is intended to be used, or represented, is capable of inflicting serious bodily harm or property damage, as well as endangering the health and safety of persons. Weapons include, but are not limited to, firearms, guns of any type whatsoever, including air and gas-powered guns (whether loaded or unloaded), knives, razors, clubs, electric weapons, metallic knuckles, martial arts weapons, ammunition, and explosives. This policy shall also encompass such actions as look-alike items, false fire alarms, bomb threats, or intentional calls to falsely report a dangerous condition. The Superintendent is authorized to establish instructional programs on weapons, which require students to immediately report knowledge of weapons and threats of violence by students and staff to the building principal. Failure to report such knowledge may subject the student to discipline up to and including suspension or expulsion from school. The Superintendent will refer any student who violates this policy to the student's parents or guardians and to the criminal justice or juvenile delinquency system. The student may also be subject to disciplinary action, up to and including expulsion. Policy exceptions include:

- A. weapons under the control of law enforcement personnel;
- B. items pre-approved by the building principal as part of a class or individual presentation under adult supervision, if used for the purpose and in the manner approved; (working firearms and any ammunition will never be approved as part of a presentation.)
- C. theatrical props used in appropriate settings.

Title IX of the Education Amendments of 1972

A person who believes he or she has been or is the victim of sexual harassment should immediately report the situation to the building principal or assistant principal, the Superintendent, or a Title IX Coordinator. A District employee who observes, has knowledge of, or learns that a person has been or is the victim of sexual harassment shall immediately report the situation to the building principal or assistant principal, Superintendent or Title IX Coordinator. Complaints against the building principal should be filed with the Superintendent or Title IX Coordinator. Complaints against the Superintendent should be filed with the Board President or Title IX Coordinator. Please contact Wayland Union Schools Administration, 850 E. Superior St., Wayland MI 49348. Phone: 269-792-2181.

Challenge and Inspire All Students

Student Privacy and Parental Access to Information

The Board of Education respects the privacy rights of parents and their children. No student shall be required as part of the school program or the District's curriculum, without prior written consent of the student, (if an adult or an emancipated minor) or, of an unemancipated minor, his/her parents, to submit to or participate in any survey, analysis, or evaluation that reveals information concerning:

- A. Political affiliations or beliefs of the student or his/her parents;
- B. Mental or psychological problems of the student or his/her family;
- C. Sex behavior or attitudes;
- D. Illegal, anti-social, self-incriminating or demeaning behavior;
- E. Critical appraisals of other individuals with whom respondents have close family relationships;
- F. Legally-recognized privileged and analogous relationships, such as those of lawyers, physicians, and ministers;
- G. Religious practices, affiliations or beliefs of the student or his/her parents; or
- H. Income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such a program).

The Superintendent shall ensure that procedures are established whereby parents may inspect any materials used in conjunction with any such survey, analysis, or evaluation. Further, parents have the right to inspect, upon request, a survey or evaluation created by a third party before the survey/evaluation is administered or distributed by the school to the student. The parent will have access to the survey/evaluation within a reasonable period of time, after the request is received by the building principal.

To ensure the right of parents, the Board directs building and program administrators to:

- A. Notify parents in writing of any surveys, analyses, or evaluations, which may reveal any of the information, as identified in A-H above, in a timely manner, and which allows interested parties to request an opportunity to inspect the survey, analysis, or evaluation; and the administrator to arrange for inspection prior to initiating the activity with the students.
- B. Allow the parent the option of excluding their student from the activity.
- C. Report collected data in a summarized fashion, which does not permit one to make a connection between the data and individual students or small groups of students.
- D. Treat information as identified in A-H above as any other confidential information in accordance with Board of Education Policy #8350.

Additionally, parents have the right to inspect, upon request, any instructional material used as part of the educational curriculum of the student. The parent will have access to the instructional material within a reasonable period of time after the request is received by the building principal. The term instructional material means instructional content that is provided to a student, regardless of its format, including printed and representational materials, audio-visual materials, and materials in electronic or digital formats (such as materials accessible through the Internet). The term does not include academic tests or assessments. The Board will not allow the collection, disclosure, or use of personal information collected from students for the purpose of marketing or for selling that information (or otherwise providing that information to others for that purpose).

Safe and Drug Free Schools and Communities Act

Wayland Union Schools recognizes and abides by the standards of the Safe and Drug Free Schools and Communities Act and the Drug Free Workplace Act. These standards prohibit the unlawful manufacture, possession, use, sale, distribution, or concealment of illegal drugs and alcohol in school programs, school vehicles, school premises, and at school sponsored activities on and off school property. Drugs include all controlled substances as defined by law, as well as "look-alike" drugs, steroids, and alcohol. These standards apply to all Wayland Union Schools students and staff. The use/abuse of drugs and alcohol poses serious health and safety risks to Wayland Union Schools students. We urge students, parents, guardians, and care providers to work hand-in-hand with our district to ensure that these important standards are upheld.

Asbestos Awareness Update

In July 2024, an outside company (Delisle Associates) completed a regularly scheduled inspection of all remaining asbestos-containing materials in district facilities. This inspection, and routine six-month inspections performed by district personnel, are part of our Management Plan. Asbestos materials were confirmed in Steeby, Baker, Dorr, the Pine Street Elementary complex, Wayland Union High School, and the Administration Building. They were found to be in good condition and present no danger to students, staff or visitors. If and when any changes occur, employees and parents will be notified promptly. Parents who wish to review the district's Management Plan may do so by contacting the Director of Operations office at 269-792-2181.

Public Notices

13

Federal Educational Rights and Privacy Act (FERPA)

In compliance with Federal regulations, Wayland Union Schools has established the following guidelines concerning student records:

- Each building principal is the Custodian for Records for their building, and is responsible for the processing and maintenance of all student records. His/her office is located at the respective schools, or can be reached by calling 269-792-2181.
- Each student's records will be kept in a confidential file located at that student's respective school building. The information in a student's record file will be available for review only by the parents or legal guardian of a student, an adult student (18 years of age or older), and those designated by Federal law or District regulations.
- If not satisfied with the accuracy of the records or with the District's compliance with the Federal Education Rights and Privacy Act, a parent, guardian, or adult student has the right to request a change or addition to a student's records, and to (a) obtain a hearing with District officials (b) file a complaint with the U.S. Department of Education.

The District has established the following information about each student as directory information, and will make it available upon a legitimate request unless a parent, guardian, or adult student notifies the Records Control Office in writing within 10 days from the date of this notification

that they will not permit distribution of any or all information:

- a. Name, address and telephone number;
- b. Date and place of birth;
- c. Photograph;
- d. Major field of study;
- e. Participation in officially recognized activities and sports;
- f. Height and weight, if a member of an athletic team;
- g. Dates of attendance, date of graduation, and awards received;
- h. Any other information the District considers would not be harmful or an invasion of privacy, if disclosed.

A copy of the Board of Education's policy and the accompanying District regulations are available at Wayland Union Schools. There will also be a person available to answer any questions concerning the policy or regulations.

Statement of Assurance of Compliance with Federal and State Law

The Wayland Union Schools District Board of Education complies with all Federal and State laws and regulations prohibiting discrimination, and with all requirements and regulations of the Wayland Union Schools District Board of Education. It is the policy of the Wayland Union Schools District Board of Education that no person be discriminated against on the basis of the Protected Classes of race, color, national origin, sex (including sexual orientation or transgender identity), disability, age (except as authorized by law), religion, military status, ancestry, or any other statutorily protected category (collectively, "Protected Classes") in its educational programs or activities.

Non-Discrimination Policy Inquiries related to Title VI of the Civil Rights Act of 1964, which prohibits discrimination on the basis of race, color or national origin, should be directed to the Human Resource Specialist, Wayland Union Schools, 850 E. Superior St., Wayland, MI 49348. Phone: 269-792-2181.

Personal Curriculum Notice

Parents and students in grades 9-12 are being notified that all students may be eligible and entitled to a Personal Curriculum to modify the Michigan Merit Curriculum (MMC) requirements for graduation and earning a diploma. The Personal Curriculum is a process to modify specific credit requirements and/or content expectations based on individual learning needs of a student. It is designed to serve students who want to accelerate or go beyond the MMC requirements and students who need to individualize learning requirements to meet the MMC requirements. Personal Curriculum modifications must align with the High School Content Expectations (HSCE) as practicable and must not create barriers that limit a student's opportunity to be engaged in a challenging curriculum. To inquire about or be granted a request for a Personal Curriculum, please contact the Wayland Union High School Guidance Office at 269-792-2254.

No Smoking

In order to protect students and employees who choose not to use tobacco products from an environment noxious to them and potentially damaging to their health, the Board prohibits the use of tobacco products and all electric smoking devices on District premises (owned or leased), in District vehicles, at all school-sponsored events, and in all school buildings owned and/or operated by the District. Please read board policy 7434 for the full statement.

Section 504 Protects Children from Discrimination

Section 504 is an Act which prohibits discrimination against persons with a handicap in any program receiving Federal financial assistance. The Act defines a person with a handicap as anyone who:

1. has a mental or physical impairment which substantially limits one or more major life activities (major life activities include activities such as caring for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning and working);
2. has a record of such an impairment; or
3. is regarded as having such an impairment.

In order to fulfill this obligation under Section 504, the Wayland Union School District recognizes a responsibility to avoid discrimination in policies and practices regarding its personnel and students. No discrimination against any person with a handicap will knowingly be permitted in any of the programs and practices in the school system.

The school district has specific responsibilities under the Act, which include the responsibility to identify, evaluate, and if the child is determined to be eligible under Section 504, to afford access to appropriate educational services. If the parent or guardian disagrees with the determination made by the professional staff of the school district, he/she has a right to a hearing with an impartial hearing officer. Questions related to Section 504 should be directed to the Director of Special Programs, Wayland Union Schools, 851 Wildcat Dr., Wayland MI 49348. Phone: 269-792-3069.

Homeless Students

Children who are identified as meeting the Federal definition of "homeless" will be provided a free appropriate public education (FAPE) in the same manner as all other students of the District. To that end, homeless students will not be stigmatized or segregated on the basis of their status as homeless. The District shall establish safeguards that protect homeless students from discrimination on the basis of their homelessness. The District shall regularly review and revise its policies, including school discipline policies that may impact homeless students, including those who may be a member of any of the Protected Classes (Policy 2260).

The Superintendent has designated Elizabeth Stein as the school district Homeless Liaison. If you have a question about school services for homeless students, you may contact her at (269) 792-9153.

Website Accessibility

The District is committed to providing person with disabilities an opportunity equal to that of persons without disabilities to participate in the District's programs, benefits, and services, including those delivered through electronic and information technology, except where doing so would impose an undue burden or create a fundamental alteration. The District is further committed to ensuring persons with disabilities are able to acquire the same information, engage in the same interactions, and enjoy the same benefits and services within the same timeframe as persons without a disability, with substantially equivalent ease of use; and they are not excluded from participation in, denied the benefits of, or otherwise subjected to discrimination in any District programs, services, and activities delivered online, as required by Section 504 and Title II of the ADA and their implementing regulations; and that they receive effective communication of the District's programs, services and activities delivered online.

Use of Medications

The Board of Education shall not be responsible for the diagnosis and treatment of student illness. The administration of prescribed medication and/or medically-prescribed treatments to a student during school hours will be permitted only when failure to do so would jeopardize the health of the student, the student would not be able to attend school if the medication or treatment were not made available during school hours, or the student is disabled and requires medication to benefit from the student's educational program.

Before any prescribed medication may be administered to any student during school hours, the Board shall require the written instructions from the child's practitioner, accompanied by the written authorization of the parent. Such documentation shall be kept on file in the school office. Prescription medication must be provided in the original container with the prescription label showing the name and telephone number of the pharmacy, the student's name, the name of the physician, the name of the drug, and the dosage to be administered. View board policy 5330 for the full statement.

Community Education

Online Registration at wayland.revtrak.net | (269) 792-9153

Youth Enrichment

Babysitter Training

This one day course provides youth with the knowledge and skills necessary to safely and responsibly give care for children and infants. This training will help participants to develop leadership skills, learn how to develop a babysitting business, keep themselves and others safe and help children behave. Find answers to common babysitting questions like sibling squabbling and meal time tips. The course also covers American Heart Association CPR, diaper duties, bedtime tips and much more. Each participant will receive a completion certificate through Heartbeat LLC. This class is designed for youth ages 11 and up. **Pre-registration is required.**

Date: Saturday, November 15, 2025

Time: 10am – 2pm

Location: WUS Transportation Building Conference Room
851 Wildcat Dr.

Fee: \$55



Archery I (4th-12th Grade)

Archery indoors! During these classes students will first learn the range set up and instructions, safety, which eye is dominant, and proper form for shooting a bow. Following the initial instructions, students will enjoy honing their skills through practice and instructor guidance. The class will be run using the NASP (National Archery in Schools Program) format. A website and many YouTube videos feature NASP's history, how it is run, and benefits. Please feel free to look over their site; <http://naspschools.org/>

Date: Tuesdays, September 9 – October 14, 2025

Time: 5pm – 6pm

Location: Dorr Elementary Gym
4259 18th St.

Fee: \$30, 6 weeks



Youth Recreation

Sanchin Ryu Karate (Youth (4-17 yrs.) and Adult)

Looking to increase flexibility, relieve stress and increase overall wellness? Learn an effective, peace-seeking approach to karate. People of all ages and backgrounds have the opportunity to experience the benefits of martial art study in a positive, non- competitive, family friendly environment.

Mondays at Dorr Elementary

Session 1: September 8 – November 1, 2025

No class October 6 and 13, 2025.

Session 2: November 18 – December 16, 2025

Tuesdays at Baker Elementary

Fall Session 1: September 9 – November 4, 2025

No class October 7, 2025.

Fall Session 2: November 18 – December 16, 2025

Time: 6pm – 7pm Youth/Family

7pm – 8pm Teen/Adult

Fee: \$45 individual or \$85 family, 8 weeks, Session 1

\$30 individual or \$55 family, 5 weeks, Session 2

Instructor: Sanchin Systems, www.sanchinsystems.com

Challenge and Inspire All Students



Archery II (4th-12th Grade)

IT IS A PREREQUISITE THAT YOU HAVE TAKEN THE ARCHERY I CLASS TO BE ELIGIBLE FOR ARCHERY II.

Archery II is for those students who want to continue honing your archery skills. Shooting at two different ranges will be practiced and scoring of your shooting will be taught. Assistance and recommendations from the instructor will continue, but archery II will be much more like a "league." Students will spend time shooting and working toward personal best. Archery II will be for six weeks and will again follow the NASP format.

Date: Tuesdays, September 9 – October 14, 2025

Time: 6pm – 7pm

Location: Dorr Elementary Gym
4259 18th St.

Fee: \$30, 6 weeks

Community Education

15

Online Registration at wayland.revtrak.net



Open to anyone aged 55+ in the WUS District

Oktoberfest Cooking Class @ Thought Design w/Shopping in Rockford

October 8 | 10AM–4PM | \$65/pp + shopping
Enjoy traditional German cuisine like saurbraten,
kartoffelpuffer (potato pancakes), cabbage, and apple strudel!
Depart from WUS Transportation Building at 10AM.

RSVP by September 24

LOL w/Comedian Brian Atkinson and Lunch!

November 12 | 11:30AM–2:30PM | \$35/pp | 893 E. Superior St.
Brian is an award-winning comedian; Best of The Bash, World
Series of Comedy, Wildcard 1st Place Winner 2023 & 2024,
and 2025 Top 40 comic! We'll also enjoy a lunch of pulled
pork, baked beans, mac & cheese, chips, and dessert.

RSVP by October 22

Sounds of the Season Concert with WHS Choir and Lunch

December 10 | 11:30AM–3:30PM | Free + Optional \$10 Gift
Come enjoy the high school choir and a wonderful lunch of
ham, roasted chicken, mashed potatoes w/gravy, carrots, green
beans, and dessert. Being held at 893 E. Superior St.

RSVP by November 19

Bingo w/Pizza Lunch Events:

11:30AM–1:30PM | \$6/pp | WUS Transportation Building
October 22/RSVP by October 15

Starting in November, Bingo will be held at the WUS
Administration Building 893 E. Superior St., Wayland

November 19/RSVP by November 12

December 17/RSVP by December 10

Senior Social Hour: 3rd Tuesday Each Month

11AM–2PM | 4One2 Distillery | Donation Only
Social time with food, games, and camaraderie.

RSVP one week in advance

RSVP to Nancy at (616) 644-1676

Make checks payable to *Wayland Leisure Life*.

Mail checks to 4316 Deerfield Run, Dorr 49323

Event payments are non-refundable after the RSVP date.

Adult Recreation

Dog Obedience (6 months & older)

Would you like a dog that you can be proud to take out in public? This class will help you teach your dog many basic commands including sit, down, stay, come, walking on a loose leash, plus many more commands. No dog is too old to learn new things. Bring treats to the class to help motivate your dog to listen to you and to learn.

Dates: Monday, September 8 – October 13, 2025

Time: 5:30pm – 6:30pm

Location: Steeby Elementary, Outside Behind Building
435 E. Superior St., Wayland

Fee: \$95, 6 weeks



Adult Fitness

Adult POUND (Ages 18+)

Designed for all fitness levels, POUND provides the perfect atmosphere for letting loose, getting energized, toning up and rocking out!

Dates: Thursdays, September 4 – October 9, 2025

Time: 6:15pm – 7:00pm

Location: Baker Elementary Gym
507 W Sycamore St., Wayland

Fee: \$30, 6 weeks



SeniorFit (Ages 65+)

Grab a friend and join a group exercise class for people over 65. A trained physical therapist will lead this class with the goal of improving your overall health and wellness, increase your strength, and decrease the risk for falls. This class is for people of all abilities with modified exercises to fit you. **Space is limited!**

Dates: Tuesdays, September 23 – November 11, 2025

Time: 12:15 – 1:00pm

Location: Ivy Rehab
709 W Superior St., Wayland

Fee: \$20, 8 weeks



Pickleball (18+)

One of the fastest growing sports in America. . . . Pickleball. Join in on the fun of instruction along with game play. Please bring your own paddle but extra paddles will be available if you don't have one.

Date: Thursdays, October 23 – December 11, 2025

No class November 20 and 27, 2025.

Time: 7pm – 8pm

Location: Wayland Union Middle School Gym
701 Wildcat Dr., Wayland

Fee: \$40, 6 weeks



Community Indoor Hall Walking

Get fit and walk indoors this fall & winter at Wayland Union Middle School! There will be no hall walking when school is not in session; this includes holiday breaks and snow days. There will also be no hall walking on January 21 & 23, 2025 (due to PT conferences).

Dates: Monday – Friday, October 20 – April 24, 2025

Time: 6pm – 8pm

Location: Wayland Union Middle School
701 Wildcat Dr., Wayland

*Use the Bus Loop Parking, Door #9



Refund Policy

Classes canceled by Wayland Union Community Education due to lack of enrollment will be fully refunded. You may receive a refund up to two days prior to the first day of class minus a \$10 processing fee. No refunds will be granted after that time.

Athletics

Fall 2025 Home Varsity Events

August

18	Cross Country	4:15pm
19	Boys Tennis	4pm
20	Boys Soccer	6:45pm
23	Boys Soccer	10am
25	Boys Tennis	4pm

September

05	Football	7pm
08	Boys Tennis	4pm
10	Girls Golf	9am
11	Boys Tennis	4pm
12	Football	7pm
15	Girls Golf	3:30pm
16	Volleyball	6pm
17	Boys Tennis	4pm
17	Boys Soccer	6:45pm
22	Boys Tennis	4pm
22	Boys Soccer	6:45pm
23	Volleyball	6pm
24	Cross Country	4:30pm
25	Boys Soccer	6:45pm
26	HOMECOMING	7pm
30	Volleyball	6pm

October

01	Boys Soccer	6:45pm
02	Volleyball	6pm
06	Boys Soccer	6:45pm
07	Cross Country	4:15pm
07	Volleyball	6pm
10	Football	7pm
17	Football	7pm
21	Volleyball	6pm
23	Volleyball	5pm



Check out the Athletics website for the full list of events!


WAYLAND UNION SCHOOLS
HOME OF THE WILDCATS
850 E. Superior Street
Wayland, MI 49348

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Calendar

2025 - 2026 Important Dates

August

18-19	Teacher PD Days/Open Houses
20	First Day of School - Half Day
29	Labor Day Break - No School

September

01	Labor Day - No School
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October

08	NHS Induction Ceremony	6:30pm
10-13	No School - Staff and Students	
28	MS Band & Orchestra Concert	6:30pm
29	HS Band & Orchestra Concert	6:30pm

November

03	Teacher PD Day - No School for Students	
06	Fall Dance Showcase	7pm
14	End of First Trimester	
17	Start of Second Trimester	
26-28	Thanksgiving Break - No School	

December

11	MS Holiday Collage Concert	6:30pm
16	HS Holiday Collage Concert	6:30pm
22-02	Winter Break - No School	

January

05	School Resumes	
08	6 th Grade “Informance”	6:30pm
14	Freshman Parent Night	6:30pm
19	Teacher PD Day - No School for Students	

February

05	Dancing with the Star Staff	7pm
10	WUHS Choir Festival Concert	7pm
11	7th-12 th Band Festival Concert	7pm
13-16	Mid-Winter Break - No School	
24	5 th Grade Concert	6pm & 7:30pm
27	End of Second Trimester	

March

02	Start of Third Trimester	
13	No School - Staff and Students	
16	Teacher PD Day - No School for Students	
27	WUMS & WUHS Theater Presents	7pm
	Disney's <i>Lion King Jr.</i>	
28	WUMS & WUHS Theater Presents	3pm & 7pm
	Disney's <i>Lion King Jr.</i>	
31	Steeby 3 rd Grade Concert	7pm

April

01	Dorr 3 rd Grade Concert	7pm
03-10	Spring Break - No School	
13	School Resumes	
17	Murder Mystery Dinner	6pm
21	Scholastic Honors Night/Alumni Hall of Fame	6:30pm
24	Jazz Fundraiser Night	
30	WUHS Choir Spring Showcase	6:30pm

May

07	Winter Dance Showcase	7pm
12	WUS Band Spring Concert	6pm
13	WUS Orchestra Spring Concert	6:30pm
19	Senior Academic and Athletic Awards	6:30pm
21	Graduation for the Class of 2026	
22	No School/Inclement Weather Make-Up Day	
25	Memorial Day - No School	
27	WUMS Choir Spring Concert	7pm

June

04	Last Day of School - Half Day
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Please note that dates and times may change. View the website for the most updated schedule.