



SEIU 517M

PUBLIC EMPLOYEES

LETTER OF AGREEMENT

Between

Wayland Union Schools

And

Service Employees International Union, Local 517M

(representing Aides)

Both parties mutually agree that the following language shall replace the current Family Emergencies/Bereavement language found in Article A.2/Benefits/Section 1. of the 2023-2025 Collective Bargaining Agreement.

Family Emergencies/Bereavement up to five (5) PTO days can be taken when authorized by the supervisor. All requests are to be submitted in writing/email. The immediate family shall include father, stepfather, mother, stepmother, grandmother, step-grandmother, grandfather, step-grandfather, **spouse, spouse's father, step-father, mother, step-mother, grandmother, step-grandmother, grandfather and step grandfather**, children, step-children, grandchildren, step-grandchildren, brother, step-brother, sister and stepsister, or others as approved by the supervisor.

Tim Reeves, Superintendent

3/18/24

Date

Sarah Stanton

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Sarah Stanton, Unit President

03/18/2024

Date

Christine Stressman, Sr. Labor Relations Spec.

3-15-24

Date